This Membership Agreement for Women in Big Data ("Agreement") is entered into by Women in Big Data ("Organization") and you ("Member"), and comes into effect when you sign up as a Women in Big Data member, or sign up for any Women in Big Data services, programs or events.

1. Member Benefits
As part of membership with Women in Big Data, the Member will receive the following benefits:
Access to all services offer by Women in Big Data including but not limited to:
- Mentorship program
- Events
- Training
- Job board

2. Membership Dues
Membership to Women in Big Data is free of charge.

3. Restrictions
The Member agrees that they will not:
- Share their login information with non-members
- Reproduce any of the information received as part of their membership and share it with non-members
- Post inappropriate, inaccurate or offensive content to membership forums and discussions

4. Liability
The Member will not hold the Organization liable for any tangible or intangible damage that might happen to them while participating as a member.

The Member agrees that the Organization cannot guarantee any results from their membership. Any negative or positive results that might occur during the membership are the result of the Member’s own personal choices.

To the maximum extent permitted by applicable law, in no event shall the Organization, its chapters, directors, officers, staff, volunteers, and members, and each of them, be liable for any direct, indirect, special, punitive, incidental, exemplary, contractual, or consequential damages, or any damages whatsoever of any kind, resulting from any damages or loss, arising out of or in any manner connected with your use or nonuse of any material provided, or from the result of any and all contacts that may occur from your participation in any mentoring program offered through the Organization, even if the Organization had been advised of the possibility of such damages.

To the maximum extent permitted by law, you agree to indemnify, defend, and hold harmless the Organization, its chapters, directors, officers, staff, volunteers, and members, and each of them, from any liability, loss, claim, and expense (including reasonable attorneys’ fees) arising from your participating in any mentoring program offered through the Organization or the use of any material provided.

5. Mentoring Program Disclaimer
MENTORING PROGRAMS OFFERED THROUGH WOMEN IN BIG DATA ARE A FREE RESOURCE FOR MEMBERS. ALL PARTICIPATING MENTORS ARE VOLUNTEERS. The Organization does not screen the participants or their comments, and the views expressed by program participants and/or posted on our mentoring site do not necessarily represent the opinion of the Organization.

The presence of a name in the mentoring directory represents only that the individual is a member of the Organization. The Organization makes no representations, endorsements, warranties, or guarantees as to the participants’ expertise, products, or services, and accepts no responsibility for the opinions and information exchanged as a result of participating in a mentoring program or posted on the mentoring site. Any support, or advice exchanged during participation in the Organization mentoring program is solely for the purpose of providing non-professional, good faith guidance to discuss general matters and issues. Reliance on any information provided by any mentors, participants, or material appearing on the mentoring site is solely and completely for use at the Member’s own risk. Therefore, the Organization advises you to exercise a reasonable degree of caution in use of any such information. Mentoring programs are offered for enrichment purposes only and are not intended in any fashion to be a substitute for professional training and/or advice, for securing employment, nor can it guarantee attainment of a particular result, income increase, or any other benefit.

6. Privacy
The Organization will not share any contact or personal information about the Member with other members, non-members or any third parties.

7. Membership Termination
The Organization has a right to terminate the Member’s membership if any of the terms and the conditions of this Agreement are violated. The Member can terminate their membership at any point and for any reason.

By signing up to the Organization and enrolling in any programs such as Mentorship program offered through the Organization, YOU ACCEPT AND AGREE TO ABIDE BY THE TERMS AND CONDITIONS OF THIS AGREEMENT.